

QHSE General Policy Statement

Elite Road Supplies Company-ECO is committed in providing specialised construction materials and solutions to our clients to meet or exceed their requirements and expectations. Committed to excellence, credibility, innovation and quality, ECO provides comprehensive supply solutions to the construction industry in GCC countries and Iraq.

Representing leading manufacturers from Europe and the United States; ECO is the ideal partner in resolving sophisticated construction challenges and requirements. Focusing on our customers' needs, ensuring their satisfaction with our innovative solutions.

ECO recognizes and adopts the moral and legal responsibilities of promoting and protecting the health and safety of the employees as well as persons and properties under its operations. Moreover, safeguarding the natural environment to prevent pollution is embedded in the company's culture. This is achieved by the implementation of healthy and safe conditions in all areas of our work.

These commitments are demonstrated by proactively preventing health, safety and environmental (HSE) related injuries and ill-health; reducing, if not totally eliminating hazards, risks, and environmental aspects in all our business undertakings.

ECO established, implements, maintains and continuously endeavors to improve an Integrated Management System (IMS) that complies with the requirements of ISO 9001:2015, ISO 14001:2015 and OHSAS 18001:2007 as well as other specific standards related to our industry.

ECO's IMS covers all our functions and processes and is based on the principles of:

- Understanding internal factors and the needs and expectation of clients/interested parties
- Strong Leadership of the Management
- · Controlling risks and addressing opportunities
- Engagement of highly trained and skilled personnel
- Appropriate resource allocation
- Evidence-based decision making
- Relationship management with our suppliers and subcontractors
- A Health and Safety Culture

Through the IMS, we ensure that organizational goals are achieved by:

- Thoroughly understanding the requirements of our clients
- Ensuring that client satisfaction is achieved and exceeded consistently
- Providing requested engineering services professionally and promptly
- Identifying improvement opportunities through measurement and monitoring
- Promoting occupational health and safety standards to prevent workplace accidents
- · Contributing to environmental protection and sustainability
- Ensuring that safety requirements are promoted and communicated at all levels

Furthermore, ECO is committed to perform the following activities:

- Set clear policy based objectives and programs
- Conduct risk assessment and update regularly
- Plan, implement and monitor our services
- Implement operational controls to reduce risks and environmental impacts
- Manage emergency situations
- Comply with applicable statutory and legal requirements in relation to HSE and otherwise
- Maintain documented information

This Policy shall be understood, implemented and maintained at all levels of ECO and communicated to all interested parties. It shall be reviewed periodically for its continuing suitability and effectiveness.

The Management is committed in fulfilling the requirements of the IMS and its continuous improvement.

Osama Al-Rawi, Director - Technical & Commercial

Dated: 21 March 2017